

## ONYXTrain Course Catalogue



### **Global courses**

ONYXTrain partners with leading global organisations and ensures that courses are in line with global best practice and regional legislation. Our courses also cover specific information for Guernsey, Jersey and the UK where applicable

### Different styles for different learners

Our course catalogue includes text-based courses, video-based training, gamified learning, adaptive learning and more

### Courses tailored to job role

Our courses adapt to the job role and risk level of each learner to deliver the right content to the right person

### **In-browser editing**

Courses can easily be tailored with an intuitive simple interface to change the text and information as required

### Accessibility

All courses adhere to WCAG 2 accessibility guidelines and include audio narration

### Staying on top of trends

Compliance experts working with ONYXTrain follow global trends and release courses on upcoming regulations and key emerging topics

### Regular course updates

As regulations evolve, ONYXTrain ensures that courses remain up to date with legislation and best practice

### **Easy Translations**

All of our training can be made available in multiple languages

### Multi-year learning plans

Each topic includes base courses, refreshers, Take 5s and Knowledge Checks to ensure that you can train with fresh content every year



### Our courses are CPD Certified





Accounting Red Flags\*

Adventures in Anti-Money Laundering

Al and Conducting an Effective Risk Assessment

Al and Cyber Security

Al and Data Privacy

Al and Discrimination

AML Fundamental Principles Knowledge Check\*

An Introduction to Unconscious Bias

Anti-Bribery Fundamentals\*

Anti-Bribery Knowledge Check

Anti-Bribery: The Basics\*

Anti-Money Laundering - A 30-Minute Refresher\*

Anti-Money Laundering - Know your Risk

Anti-Money Laundering Adaptive\*

Anti-Money Laundering Advanced\*

Anti-Money Laundering Fundamentals\*

**Assert Yourself** 

**Avoiding Workplace Conflict** 

**Beating Bribery** 

Being an Active Listener

**Building Resilience** 

**Building Trust** 

Bullying and Harassment: Effective Interventions

**Business Continuity** 

Business Sustainability Management\*

Cimate Change: Understanding the Challenge for Humanity

Coaching Awareness

Conducting Effective Interviews

Conflict Resolution

Conflicts of Interest

Conflicts of Interest in the Workplace Knowledge Check

Conflicts of Interest in the Workplace: Understand Your Influences

<sup>\*</sup> adapted to the specific jurisdiction



Consequences of Cybercrime

Cyber Etiquette: Journey to Safety

Cyber Risk: Journey to Safety

Cyber Security Adaptive

Cyber Security: Journey to Safety

Cyber Security: Practical Applications

Data Protection: A Guernsey / Jersey / UK Outlook\*

Dealing with Sensitive Issues: Overview

Developing Emotional Intelligence

Diversity & Inclusion: Engaging with Others

Diversity & Inclusion: Manager Skills in Focus

Don't Get Burnt

Drug and Alcohol Awareness

DSE - Display Screen Equipment

DSE: Exercises

DSE: Pregnancy

DSE: Refresher

Due Diligence\*

Effective Online Meetings

Email@Risk

Enhanced Due Diligence\*

Environmental Awareness: A Global Outlook

ESG: Fundamentals

ESG: Practical Applications\*

ESG: The Basics

Facing Anger and Emotion in the Workplace

Financial Sanctions

Fire Safety Awareness\*

Fire. Can You Handle It?

First Aid Essentials

Flexible Working

Gifts & Hospitality

<sup>\*</sup> adapted to the specific jurisdiction



Giving Useful Feedback

Handling Difficult Conversations

Healthy Lifestyle - Drink

Healthy Lifestyle - Exercise

Healthy Lifestyle - Food

Healthy Lifestyle - Sleep

Healthy Living Awareness

How to be more Productive

How to Challenge

How to Delegate

How to Give Feedback

Identifying Stress in Your Team

Inclusive Language and Communication

Inclusive Leadership

Influencing People

Information Security: A Practical Overview For Our Business

**Insider Trading** 

Internet, Email and Social Media

Introduction to Coaching

Introduction to Personal Data Protection\*

Is it Bribery?

Making Appraisals Count

Managing Change

Managing Performance Effectively

Managing Remote Workers

Managing Sickness Absence

Managing Your Personal Stress\*

Maximising Potential through Developing Strengths

Menopause at Work

Mental Health in the Workplace: Stress Less

Mental Health in the Workplace: Managing Stress

Mental Health in the Workplace: Overview

<sup>\*</sup> adapted to the specific jurisdiction



Mental Health Knowledge Check

Mental Health: Doing the Right Thing

Mentoring Awareness

Microaggressions in the Workplace

Modern Slavery: Practical Overview\*

Monitoring Performance Effectively

Motivating People

Online Wellbeing

Pandemic Awareness

Phishing Awareness

Phishing Challenge 4.0

Planning for the Unexpected: Emergency Response

Politically Exposed Persons\*

Pollution

Preventing Money Laundering (Challenge)\*

Preventing the Spread of Infection

Proliferation Financing: Managing Global Risk\*

Protecting Your Identity

Ransomware

Recognising Anxiety & Depression

Recognising Sexual Harassment

Reporting Suspicious Activity

Resilience

Risk Management: Fundamentals

Sanctions Knowledge Check 2\*

Sanctions: Complying with International Restrictions\*

Sanctions: Latest Developments\*

Saving Energy and Water

Securing Mobile Devices

Securing Personal Data

Setting a Secure Password

Setting SMART Objectives

<sup>\*</sup> adapted to the specific jurisdiction



Sexual Harassment: A Practical Overview

Six Steps for being more productive

Six Steps to Effective Delegating

Six Steps to Leading Productive Meetings

Six Steps to Productive Meetings

Social Media Awareness

Social Media Knowledge Check

Social Media: Communicating at Work

Spinal Awareness: Improving Your Posture

Spinal Awareness: Managing the Risks of Spinal Injury

Spinal Awareness: Stretching Exercises

Spinal Awareness: Understanding Your Spine

Spotting Mental Health Red Flags

Stress Awareness

Supporting New and Expectant Parents

Supporting Your Colleagues' Mental Health

Supporting your Team's Performance

Tackling Problem Behaviour

Tackling Sexual Harassment in the Workplace: A Guide for Managers

Tackling Tax Evasion

Tax Evasion

Tax Evasion Knowledge Check

Tax Evasion: Failure to Prevent

Tax Evasion: Failure to Prevent (short)

Terrorist Financing

The Effective Bystander

The Impact of Micro- Behaviours

The Impact of Micro-Behaviours

The Performance Management Lifecycle

Time Management

Treating Customers Fairly\*

UK Criminal Finances Act: A Practical Overview\*

<sup>\*</sup> adapted to the specific jurisdiction



Understanding and Confronting Sexual Harassment at work
Understanding Communication Styles
Understanding Fraud: Identify and Prevent Workplace Fraud
Understanding Personal Data\*
Understanding Social Engineering
Understanding Unconscious Bias
Using Big Data Ethically
Using Social Media (Challenge)
Wellbeing and Remote Working

What is Mental Health?
What is Modern Slavery?\*
What is Sustainability?
What is Unconscious Bias?
Whistleblowing\*
Whistleblowing Adaptive
Work Life Balance (Challenge)
Working from Home
Working with the Bribery Act
Your Role in Creating a Speak Up Culture

<sup>\*</sup> adapted to the specific jurisdiction



### Purchase Options

(priced per learner per annum)

\* for 10+ learners - choose your own suite of courses from our course catalogue of 200+ courses \*\* for 26+ learners - access to all 200+ courses

OPTIONS	NO OF COURSES INCLUDED	0-25 learners	26-50 learners 10% discount	51-100 learners 15% discount	101-200 learners 20% discount
SAPPHIRE*	5 courses	£165	£148.50	£140.25	£132
RUBY*	10 courses	£195	£175.50	£165.75	£156
DIAMOND*	15 courses	£220	£198	£187	£176
ONYX**	200+ courses	-	£275	£233.75	£220
NON-EXEC DIRECTOR	5 courses	£165	-	-	-



### ONYX Solutions Limited is on a mission to reinvent the impact that compliance training can have.

In our business, it's not enough to make someone aware of risks. That's par for the course. We've got to change people's behaviour. That can be a tall order for an eLearning course, but day-in, day-out, that's what we aspire to do.

We believe it's our duty to empower companies to continue to remain strong and resilient businesses. By thinking big, and starting small. By switching on one disengaged employee, with one really relevant course. We're making every effort to transform compliance training from a 'required burden' into a 'valuable opportunity'.



### About Us



At ONYX Solutions, we harness the strength, stability, and protection symbolised by the onyx stone, delivering powerful and reliable training for regulated and non-regulated businesses.

Our mission is to help employees understand and embrace their responsibilities within the workplace, ensuring they are as resilient and grounded as the stone we're named after.

Lindsay has over 35 years of experience in the financial services industry, with the last 17 years focused on Compliance, Corporate Governance, and Anti-Financial Crime.

Lindsay has helped businesses navigate complex regulations and compliance requirements. Her experience shows that well-trained employees are key to success. Before starting her own successful compliance consultancy firm, Platinum Compliance (Guernsey) Limited, Lindsay worked in Fund Management, Private Equity Administration, Outsourced Compliance, Global Custody, and Training, and was involved in visits by the Guernsey Financial Services Commission (GFSC).

Lindsay offers a client-focused service with vast industry knowledge and regulatory expertise.







# LEARN, GROW, SUCCEED with ONYXTrain

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